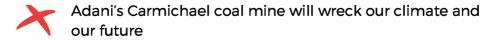


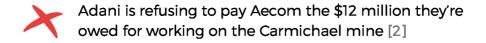
Queensland is on the frontline of climate impacts with more extreme heatwaves, bushfires, droughts, cyclones and floods than ever before [1]. People in Queensland want a safe and sustainable future, with jobs they can rely on.

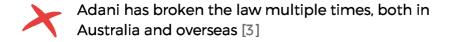
GHD COULD BE A LEADER IN BUILDING THE FUTURE WE NEED AND CREATE LASTING COMMUNITY BENEFIT.

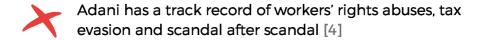
WE DON'T TRUST ADANI WITH OUR FUTURE, AND YOU SHOULDN'T TRUST THEM WITH YOUR BUSINESS.

Adani is a dodgy company. Here's why:









Adani's Carmichael mine will make electricity more expensive in Bangladesh and India [5,6]

Is this the kind of company you want to do business with? We're very concerned that working with Adani goes against GHD's strong values of sustainable and socially responsible business.

AS GHD STAFF, WHAT CAN YOU DO?

- 1. Share your concerns with your manager and key decision-makers.
- 2. Fill out this anonymous staff survey: www.marketforces.org.au/ghdstaffsurvey
- [1] https://www.climatecouncil.org.au/resources/climate-change-extreme-weather/
- [2] https://www.afr.com/news/politics/national/adani-challenging-payments-to-aecom-forwork-on-carmichael-mine-20190514-p51n3w
- [3] https://www.abc.net.au/news/2018-09-12/adani-groundwater-bores-investigated-by-queensland-department/10231752
- [4] https://adanifiles.com.au/
- [5] http://ieefa.org/ieefa-report-proposed-godda-power-project-just-another-financially-unviable-prop-for-adani/
- [6] https://economictimes.indiatimes.com/industry/energy/power/cerc-approves-fuel-cost-pass-through-for-adani-powers-mundra-plant/articleshow/68849525.cms